SAFETY ALERT

- *Once complete, send this Safety Alert via email to all relevant audiences including the H&S Team: health&safetyteam@meridianenergy.co.nz. For Generation Safety Alerts, send to: generationleadershipcommunity@meridianenergy.co.nz and*
- *Ensure you include a summary of the event and key safety messages in the email itself.*
- ***Site Owners/People Leaders/H&S Reps:** please discuss this Safety Alert with your team as soon as practical.*

What happened: Faulty Carabiners

A Heights trainer noticed that the clasps on 2 triple turn lock carabiners did not close properly. These carabiners made up part of our rescue systems that are not used regularly. These systems had been inspected and tagged in December 2025 and were re-valid for another year's use until December 2026. The trainer red flagged these to the station management.

On further inspection, both pieces of equipment were tagged out for either replacement or to be serviced before being returned to service.

Important information & safety reminders

Meridian only uses steel **triple lock carabiners**. This rule was made after an event in 2012 where an aluminium alloy carabiner failed on site.

The company contracted to certify Meridian's heights work gear was contacted to discuss the certification process. This has been a long-term relationship between these 2 companies. When looking at the procedure used to check over these rescue systems the heights company realised that they were setting up a carabiner on a wall as a hook up point for hanging the system, indirectly causing an easy to miss scenario where the system carabiner could be missed during the inspections.

What is happening post-event

The heights company will be going over this with the team and reiterating the importance of thorough checks on carabiners and will change their procedure accordingly.

The carabiners will be replaced with a new set.

P1. Emergency system

P2. New Tag Due 2026

P3. Triple lock carabiners not closing

Questions to prompt discussion:

- Could this event have happened at our site?
- What are the key controls/actions/processes we have in place to ensure this doesn't happen?
- Are there any weaknesses, or opportunities to improve, those controls?
- How comfortable does everyone feel with how we manage this type of risk?