

December 2025

We're pleased to share that the **StayLive Training and Competency group** has recently made some minor updates to the Guideline. Version 4.0 is now the latest version.

You can find the updated guideline here:

 [Training and Competency](#)

 **What's New?**

Here's a quick snapshot of the key changes from Version 3.0 to Version 4.0:

- **Working at Heights – Basic Harness Systems**

To align with the outcomes of the Waihanga Ara Rau Short Course review conducted through 2025, Unit Standard 25045 (*Employ height safety equipment in the workplace*) has been removed from the competency requirements for “Working at Heights – Basic Harness Systems”.

No other changes have been made, so Unit Standard 23229 (*Use safety harness system when working at height*) is the sole requirement for this activity.

- **Clarification of assessor requirements**

The following text in **bold** has been added to Section 1.2

Workplace Assessors – for Initial, Refresher and Validation of Competency (VOC):

- *Qualifications:*

- o *Hold Assessor Unit Standard 4098 **when assessing against the unit standards covered by this Guideline.***

- **Work Control Procedure competencies**

Work Control Procedure competencies in this Guideline have now been brought into alignment with the latest iteration of WCP competency pathway. See here for more - [StayLive Work Control Procedures - A New Pathway to Competency](#)

StayLive Competency Tool uptake continues apace as does addition of new rule sets that align with this Guideline. Please refer here for the latest information - [StayLive Competency Tool](#)

We expect all organisations to align with the updated Guideline. This is a positive step forward for our industry, and we appreciate your support in embedding these changes.

If you have any questions or would like to discuss how this applies to your organisation, please feel free to reach out.

